



Survey of IUOE Members in Canada

*Key findings from telephone survey among 202 members in Canada
Conducted May 2014*



Profile of Canadian Members

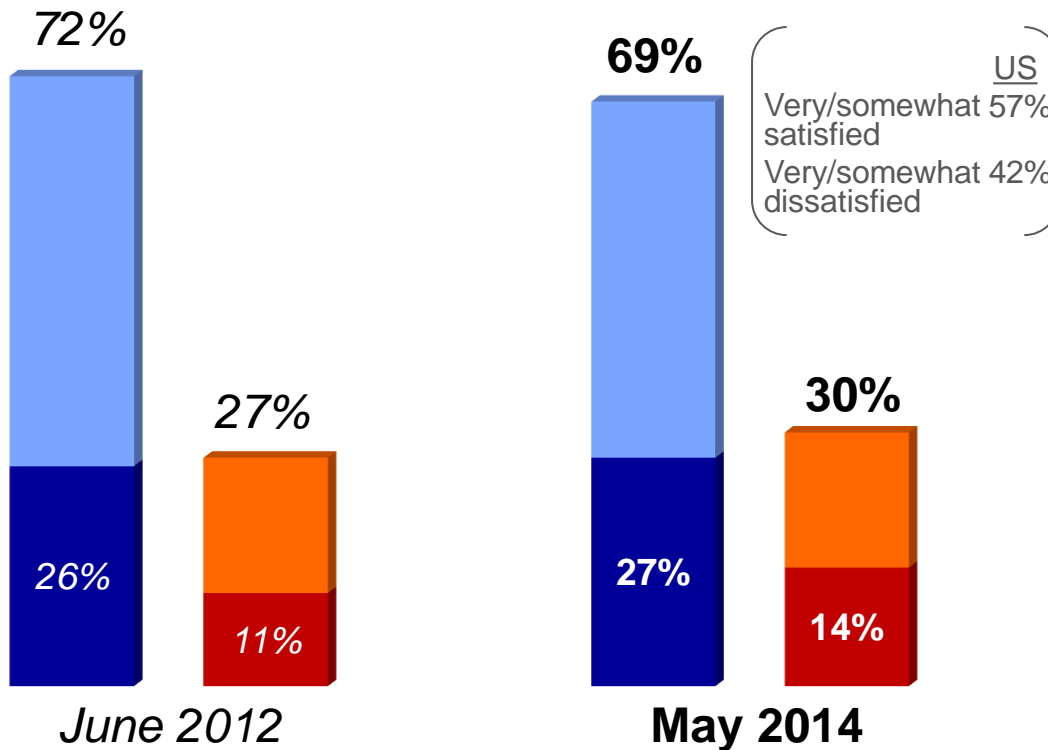
Currently employed	61%	Men	96%
Unemployed/looking	7%	Women	4%
On layoff	13%	Whites	78%
On sick/disability leave	3%	Aboriginal Canadians	12%
Retired	16%	French-speaking background	12%
Industry:		IUOE seniority:	
Heavy equipment	73%	10 years/less	43%
Stationary engineer	10%	11 to 20 years	19%
Something else	16%	Over 20 years	33%
Journeymen*	56%	West	61%
Apprentices*	7%	Non-west	39%
Have participated in apprentice program	49%		
Participated in training program in past year*	47%		
Job requires certificate*	65%		

* Among non-retirees



Members are nearly as satisfied with their economic situation as they were two years ago.

How satisfied are you with the economic situation for you and your family?



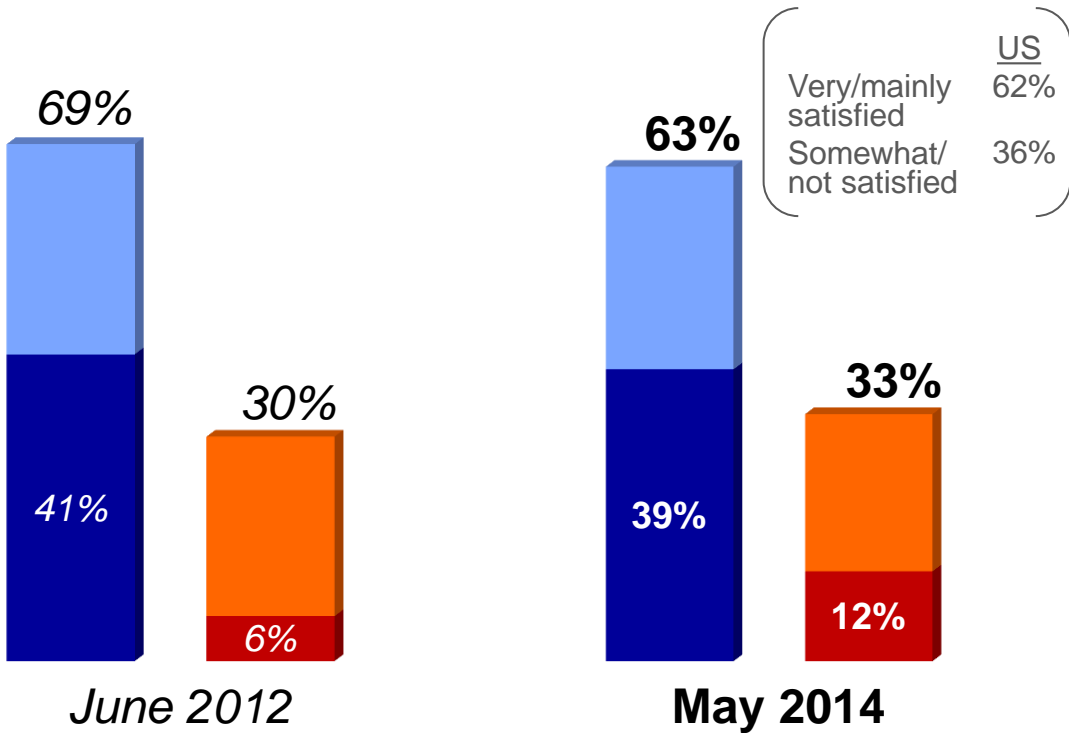
	<u>Very/somewhat satisfied</u>
H & P members	68%
Stationary engineers/others	72%
Age 18 to 49	77%
Age 50/over	61%
West	77%
Non-West	57%
Conservatives	83%
Liberals/NDPs/Greens	61%
Other/not sure	61%



Active members are somewhat less satisfied with their job situation than they were two years ago.

Generally speaking, how satisfied are you with things at your job these days?

(All non-retirees)



	<u>Very/mainly satisfied</u>
H & P members	66%
Stationary engineers/others	67%
Age 18 to 49	67%
Age 50/over	65%
Working this year compared to last year:	
More/same amount	72%
Less	48%



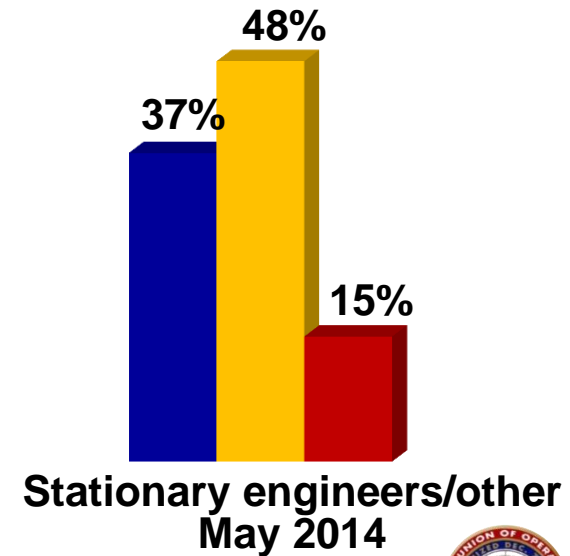
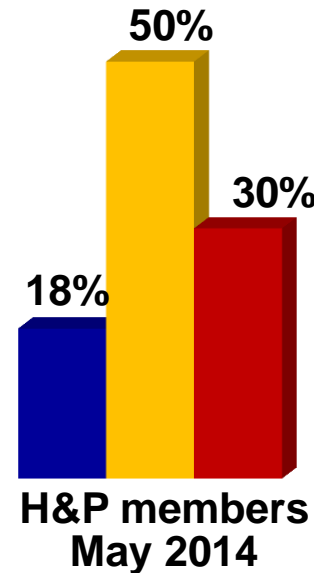
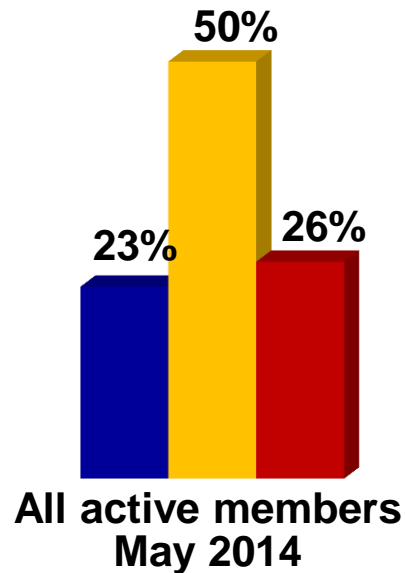
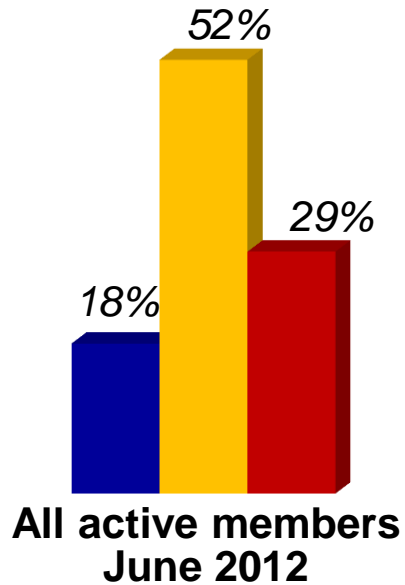
Active members are more likely to report an increase in work than they were in 2012, particularly stationary engineers/others.

Compared with last year, I am currently:



June 2012	
More	17%
Same	49%
Less	32%

June 2012	
More	19%
Same	60%
Less	21%



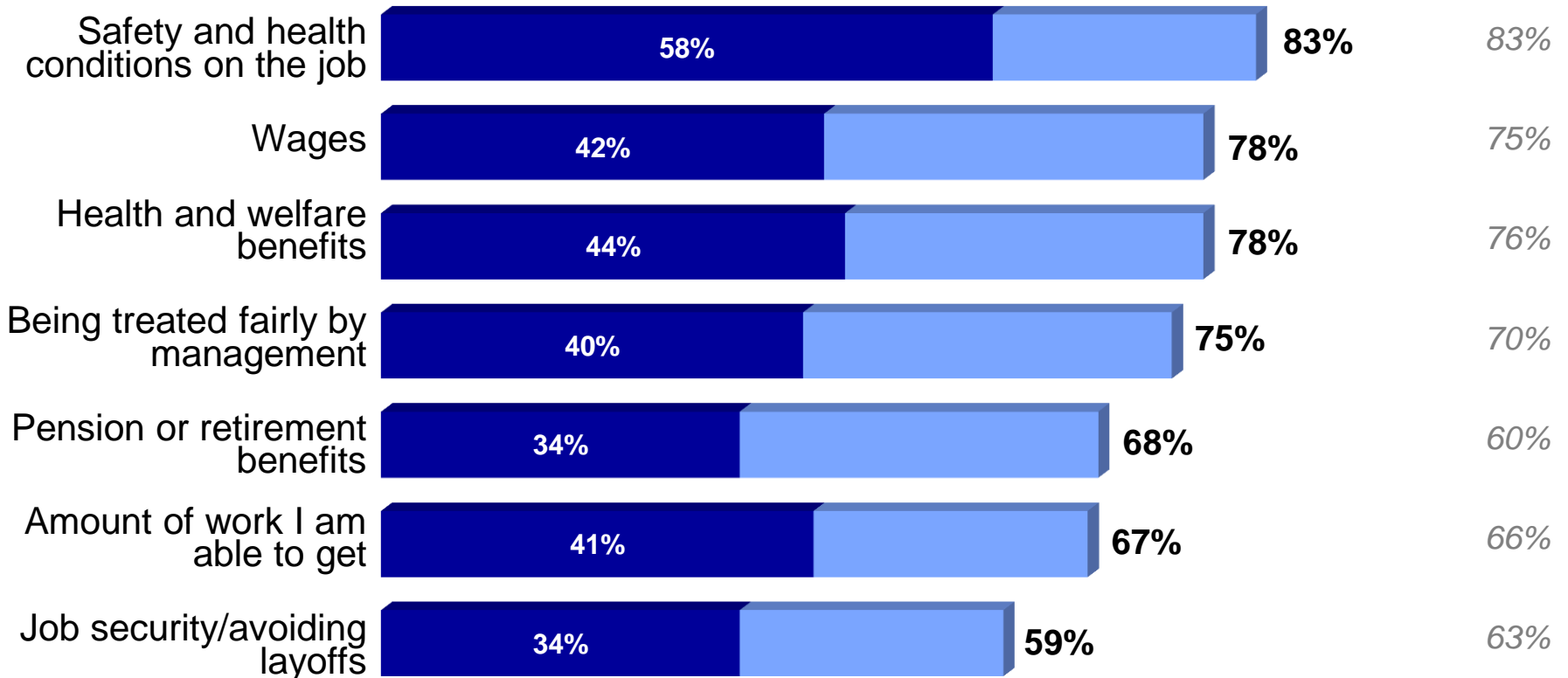
Members believe that conditions on the job have improved or held steady.

What is your opinion of the following aspects of your job?



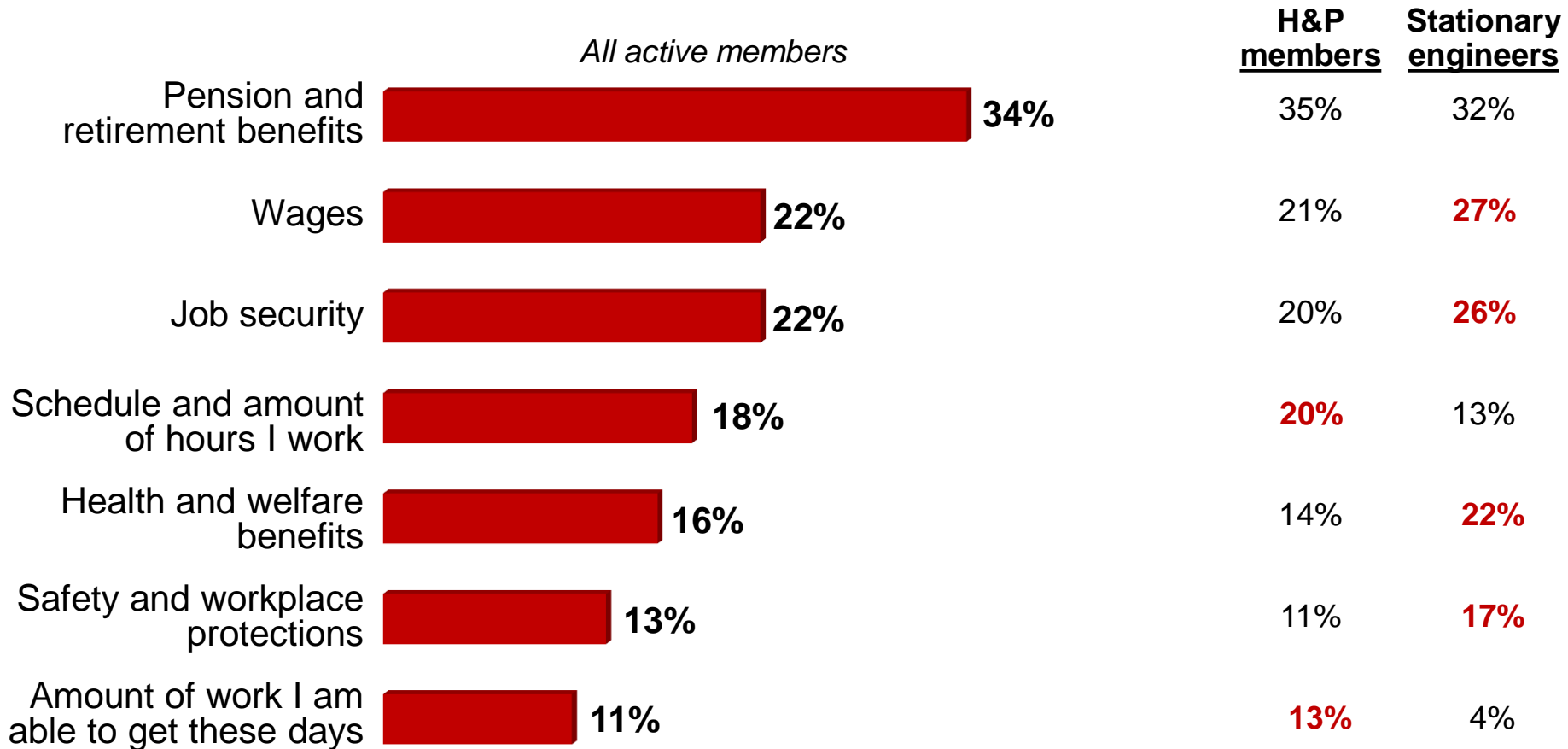
All active members

*June
2012*



Benefits, wages, and job security are top priorities for active members.

ONE or TWO Aspects of My Job I Would Most Like to Improve

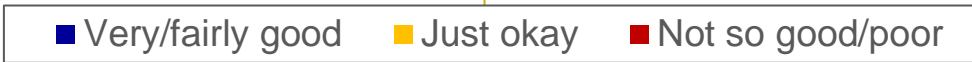


Retirees are slightly more satisfied with their medical benefits and pension than they were in 2012, but far less satisfied than US retirees.

What is your opinion of these aspects of your retirement benefits?

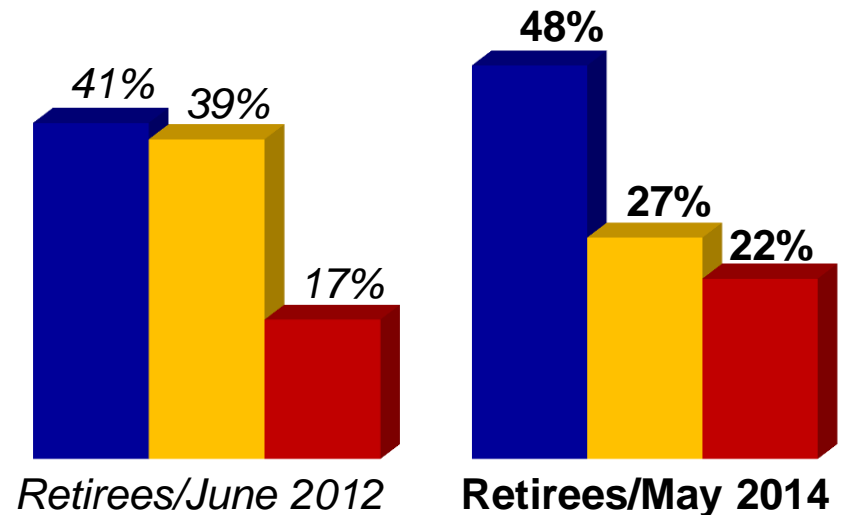
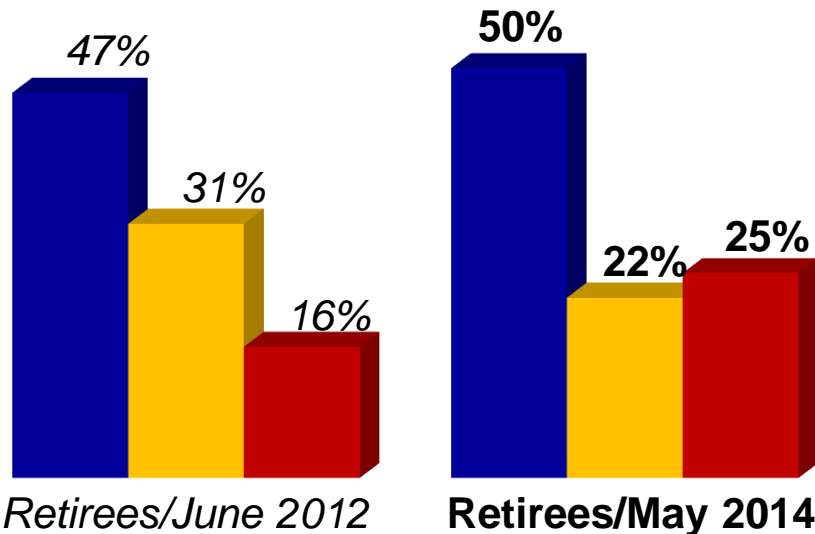
Retiree medical benefits

Pension



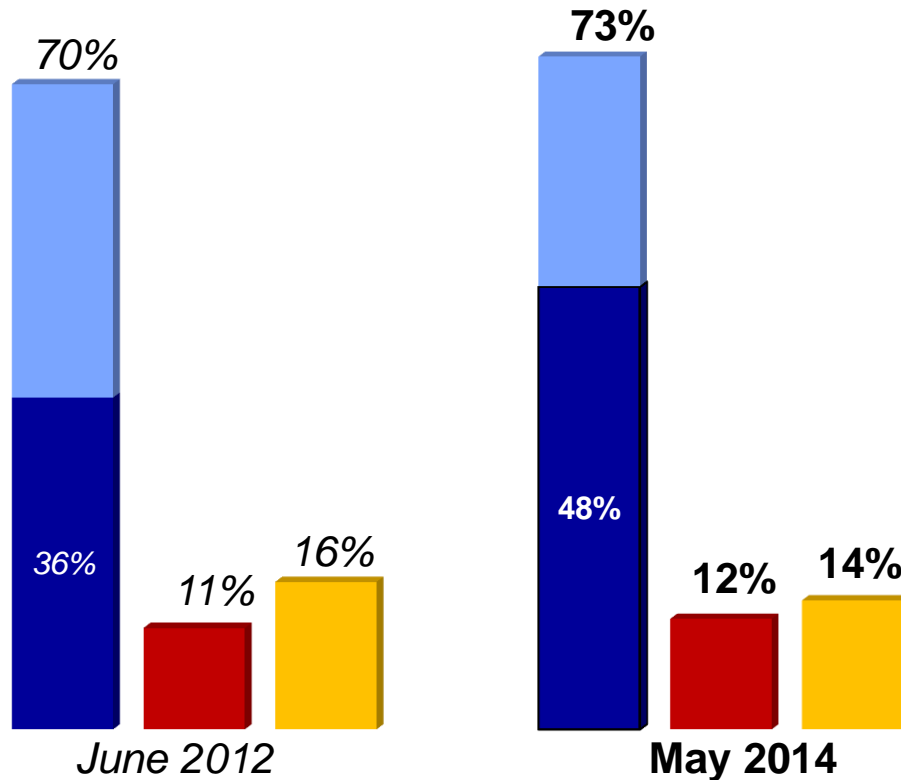
US retirees:
70% very/fairly good

US retirees:
67% very/fairly good



Members are increasingly positive toward labour unions.

Feelings toward Labour Unions



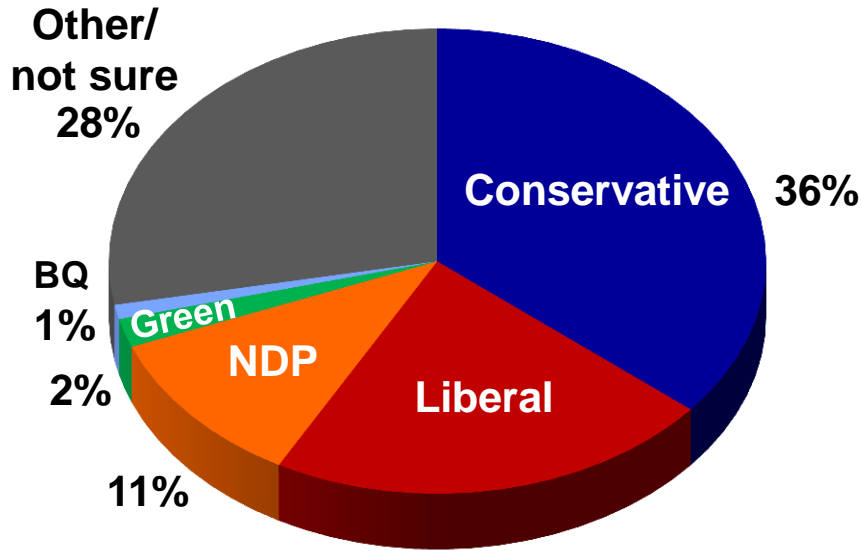
	<u>Very/somewhat positive</u>
H & P members	74%
Stationary engineers/ others	70%
Conservative Party	70%
NDP/Liberal/Green Party	83%
West	78%
Non-west	64%
US members	75%



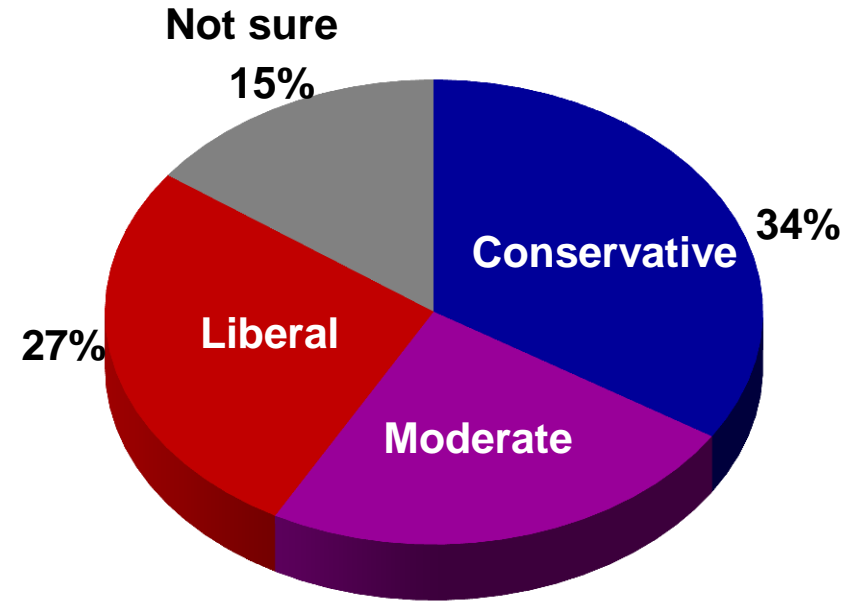
More than one in three members identifies with the Conservative Party.

When it comes to political parties, what do you consider yourself?

In your general approach to issues, what do you consider yourself?



June 2012	
Conservative	39%
Liberal	15%
NDP	19%
Green	5%



June 2012	
Conservative	35%
Moderate	29%
Liberal	22%
Not sure	14%



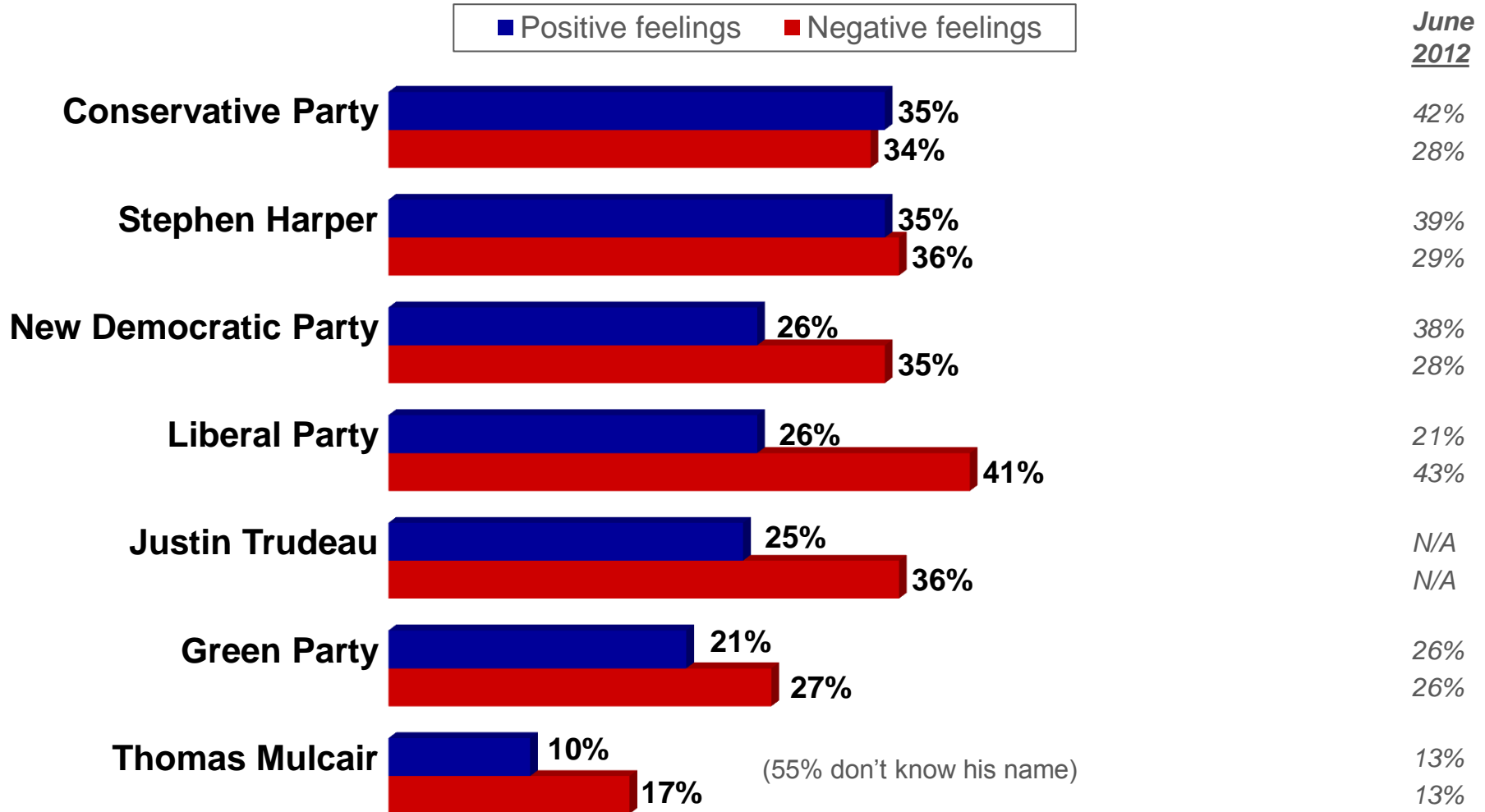
Stationary engineers and members in the West are more likely to identify as Conservatives.

When it comes to political parties, what do you consider yourself?

	Conservative	NDP	Liberal
H & P	33%	11%	25%
Stationary engineers	42%	13%	15%
Age 18 to 49	36%	9%	24%
Age 50/over	35%	14%	21%
West	40%	15%	14%
Non-west	29%	6%	35%
High school/less education	38%	14%	21%
Some college/more education	36%	7%	28%

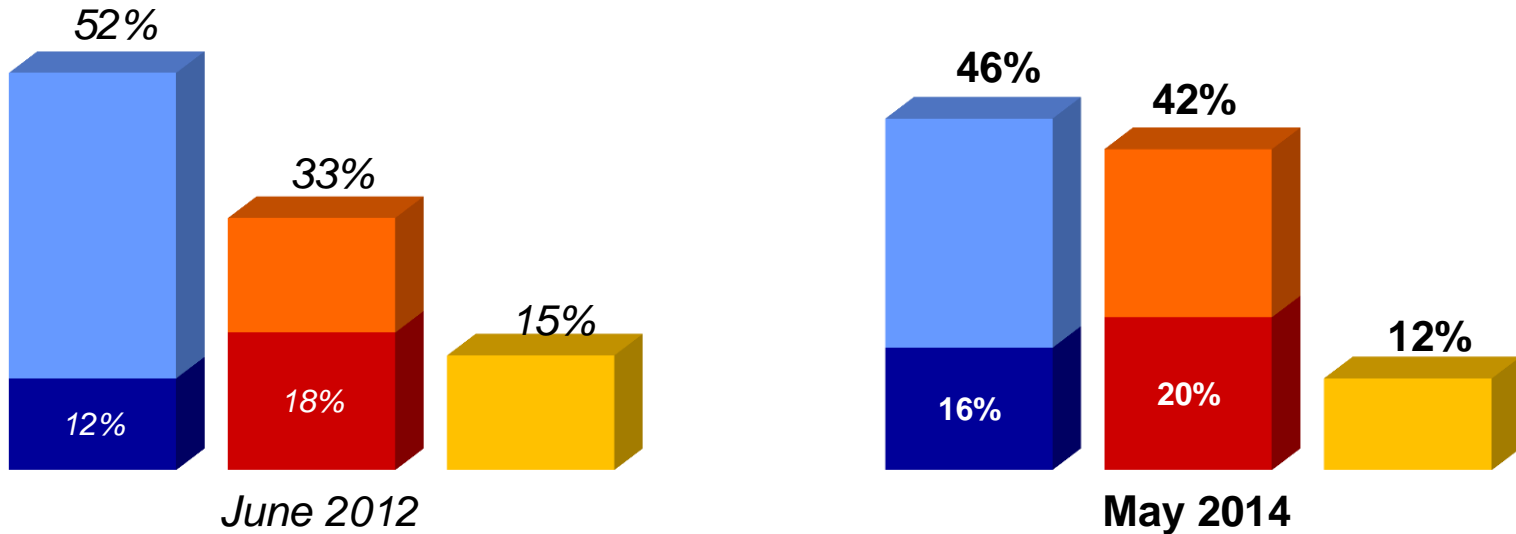


Feelings toward Key Political Figures and Organizations



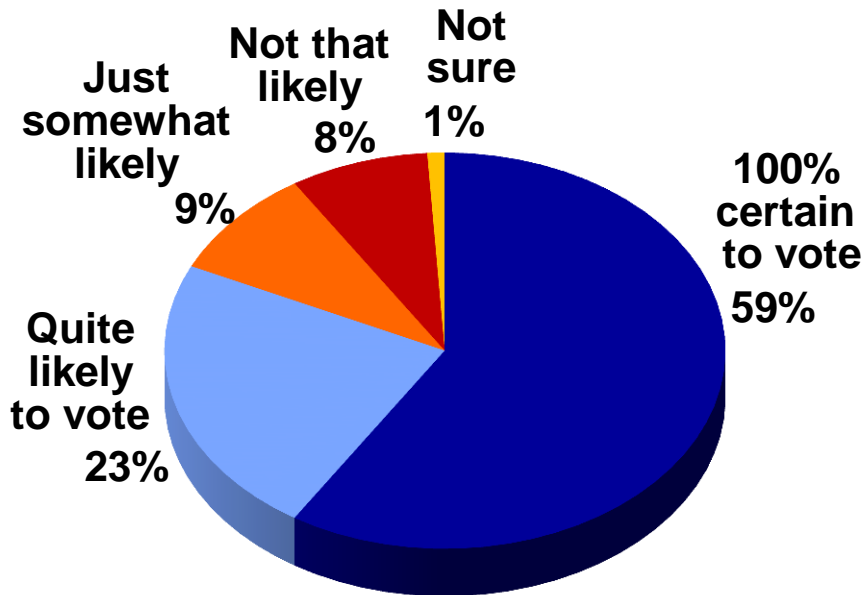
Prime Minister Harper's job rating has declined.

Do you approve or disapprove of the job that Stephen Harper is doing as prime minister?

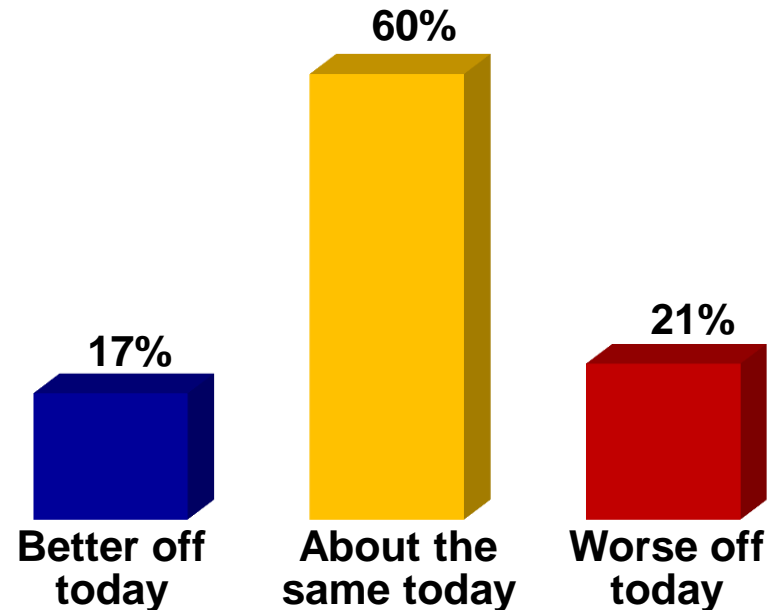


Members have not yet focused on the upcoming elections; most believe they are neither better nor worse off compared with previous elections.

The next federal elections will be on Oct 19, 2015: what are the chances you will vote in this election?

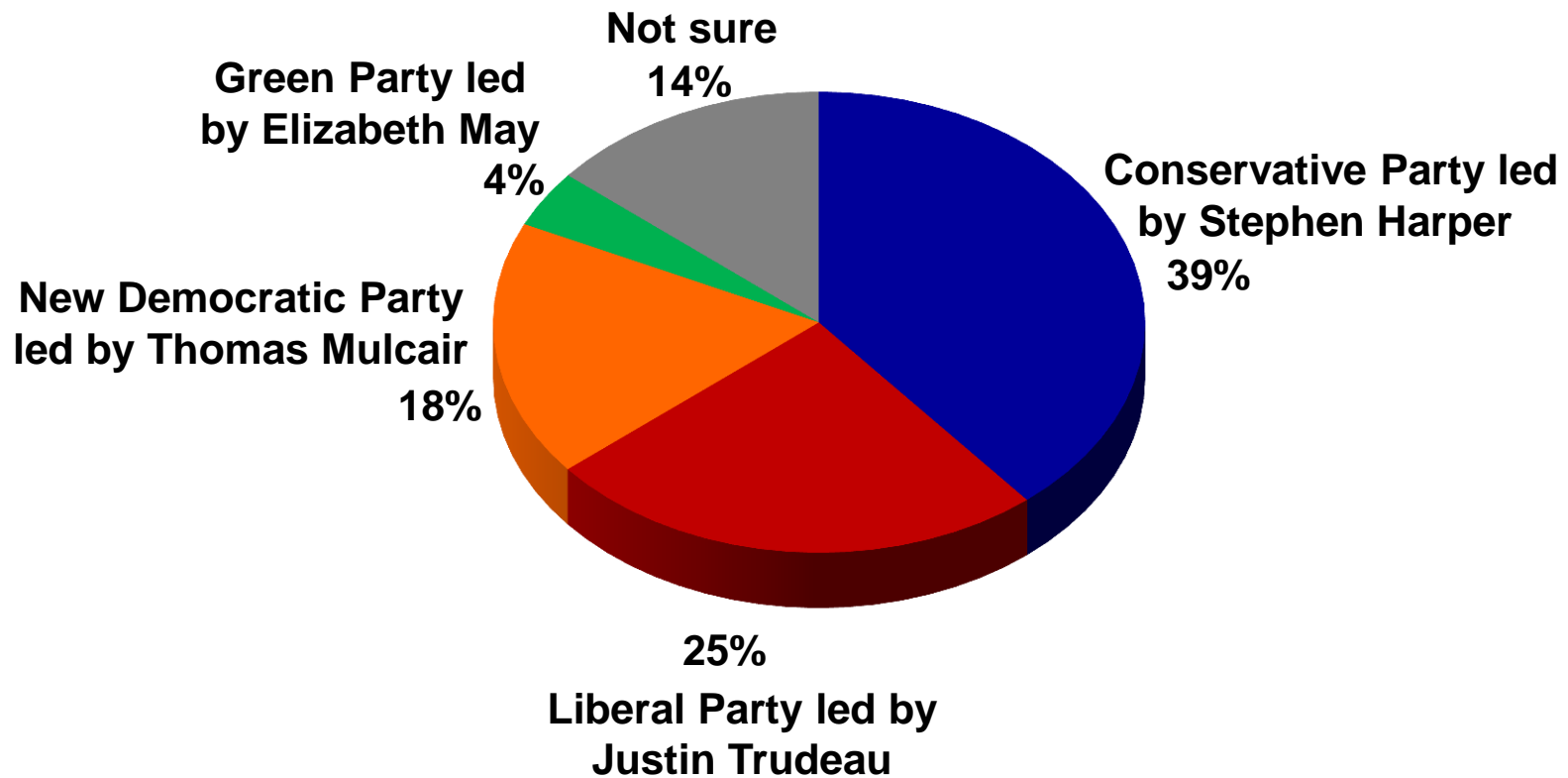


Thinking back to the last federal elections, I would say that I am:



Despite a decline in Harper's ratings, Conservatives hold a lead.

Preference in the October 19, 2015 Federal Elections



Despite a decline in Harper's ratings, Conservatives hold a lead.

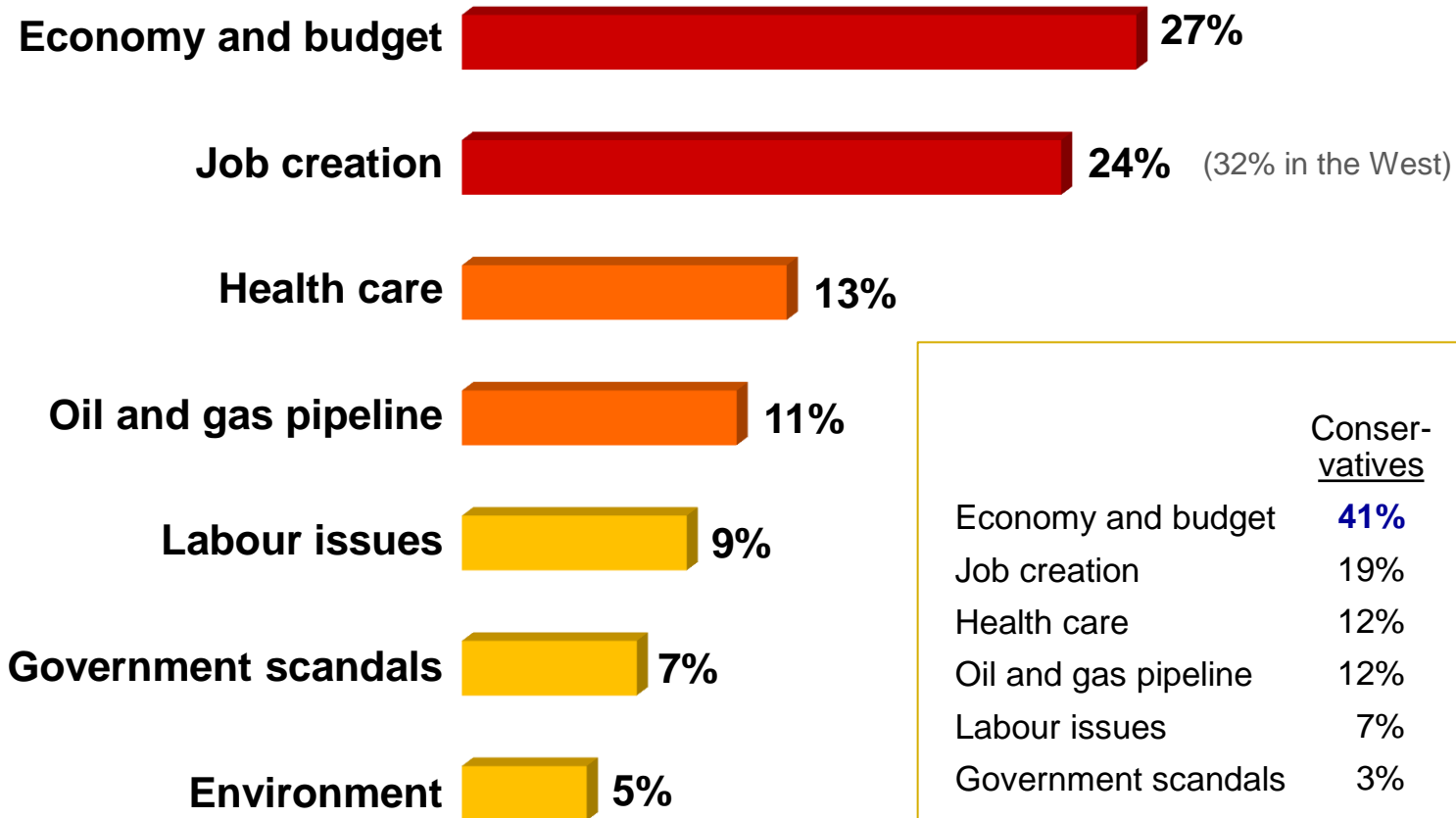
Preference in the October 19, 2015 Federal Elections

	Conservative Party/Harper	Liberal Party/Trudeau	NDP/Mulcair	Green Party/May	Not sure
All members	39%	25%	18%	4%	14%
H & P	39%	25%	16%	5%	15%
Stationary engineers	40%	25%	22%	3%	10%
Age 18 to 49	36%	28%	18%	4%	13%
Age 50/over	42%	22%	18%	5%	14%
West	42%	18%	21%	3%	17%
Non-west	35%	37%	13%	6%	9%
Conservatives	86%	5%	2%	0%	7%
Liberals/NDPs/Greens	3%	50%	32%	10%	6%
Other/not sure	25%	18%	21%	4%	32%



The economy/budget and job creation are the most important issues in the federal elections.

Single Most Important Issue in my 2015 Federal Elections Vote Decisions

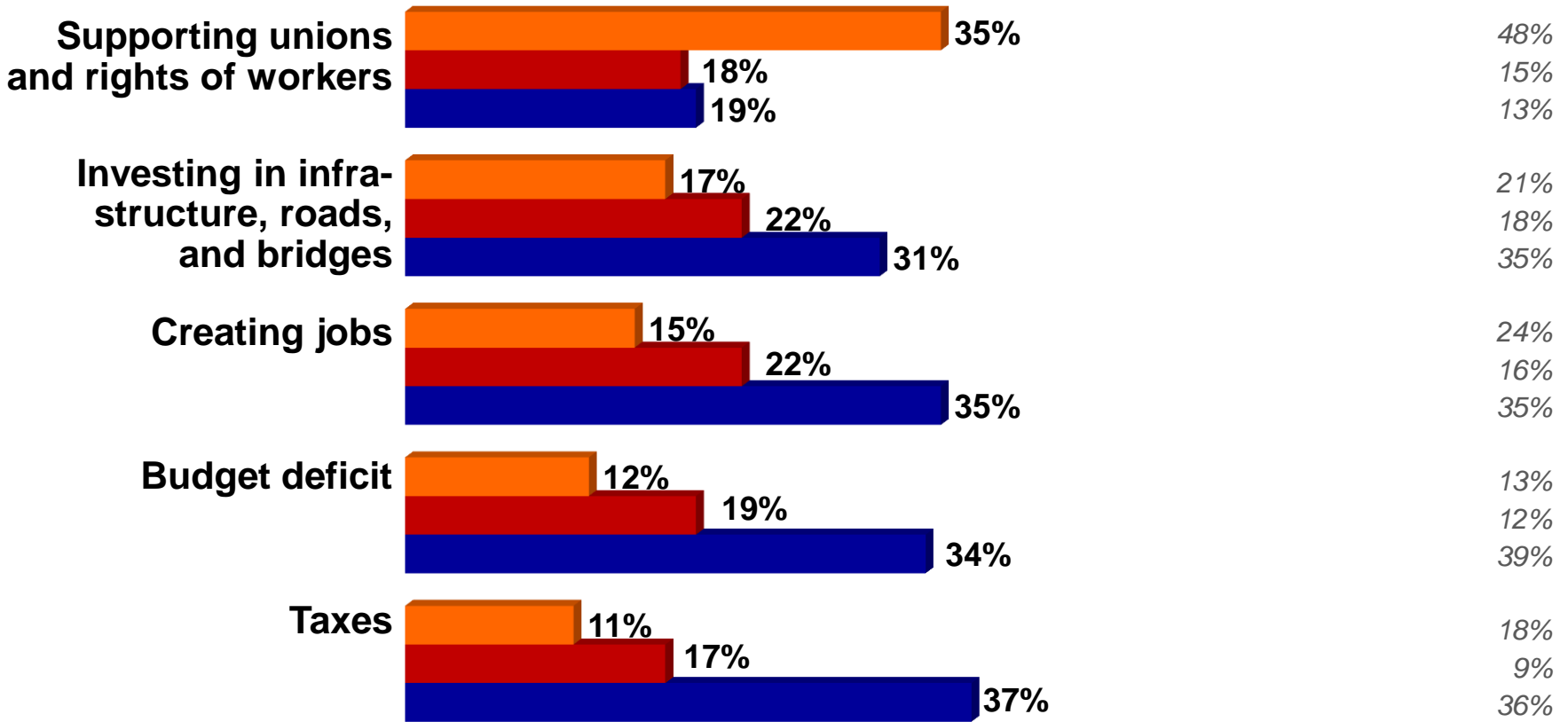


	Conser- vatives	Liberals/ NDPs/ Greens	Other/ not sure
Economy and budget	41%	16%	23%
Job creation	19%	24%	30%
Health care	12%	17%	9%
Oil and gas pipeline	12%	9%	12%
Labour issues	7%	12%	7%
Government scandals	3%	12%	8%
Environment	4%	7%	4%



Conservatives are seen as doing a better job on most issues – except on the key issue of supporting unions and the rights of workers.

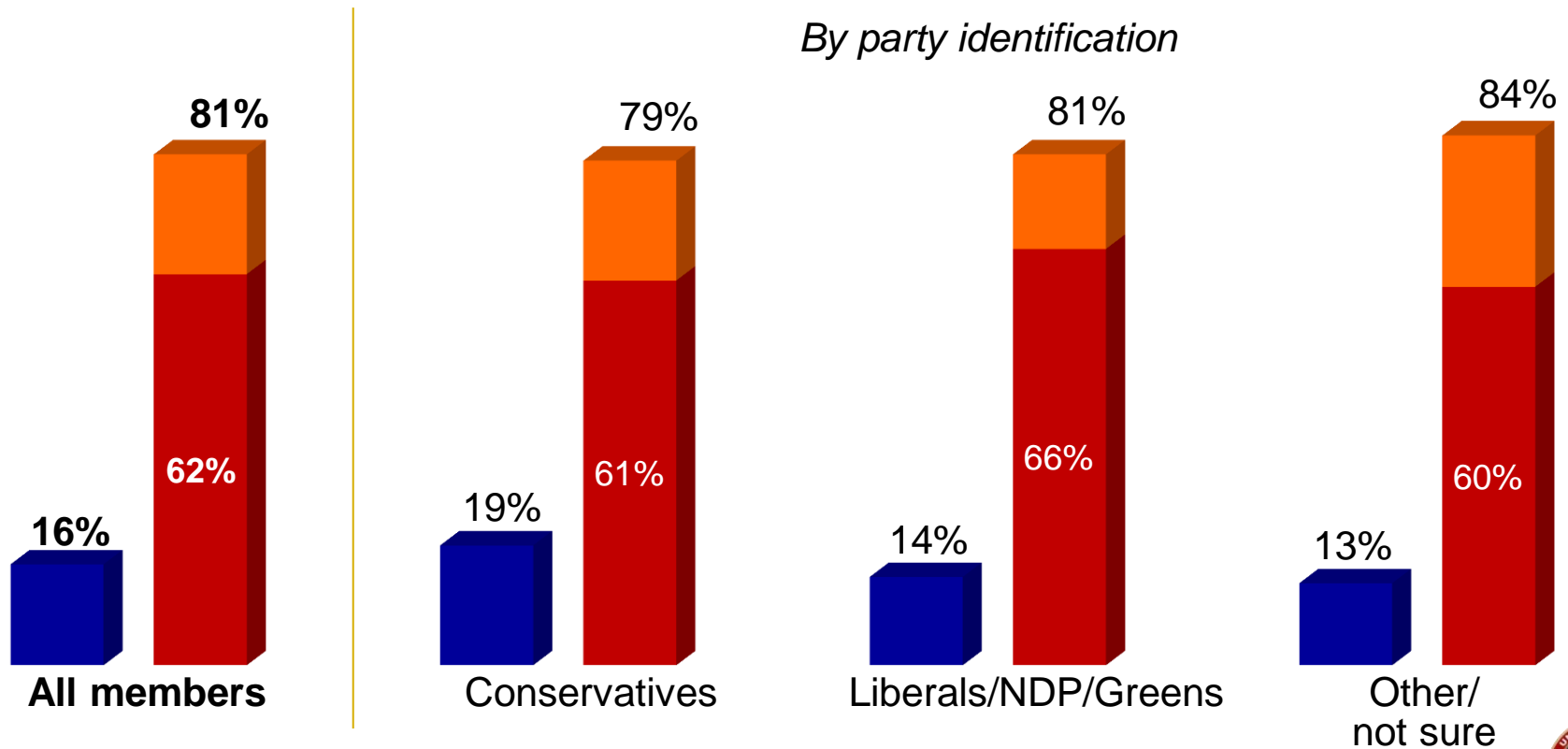
Which party would do a better job on these issues?



There is strong opposition to Conservatives' federal budget

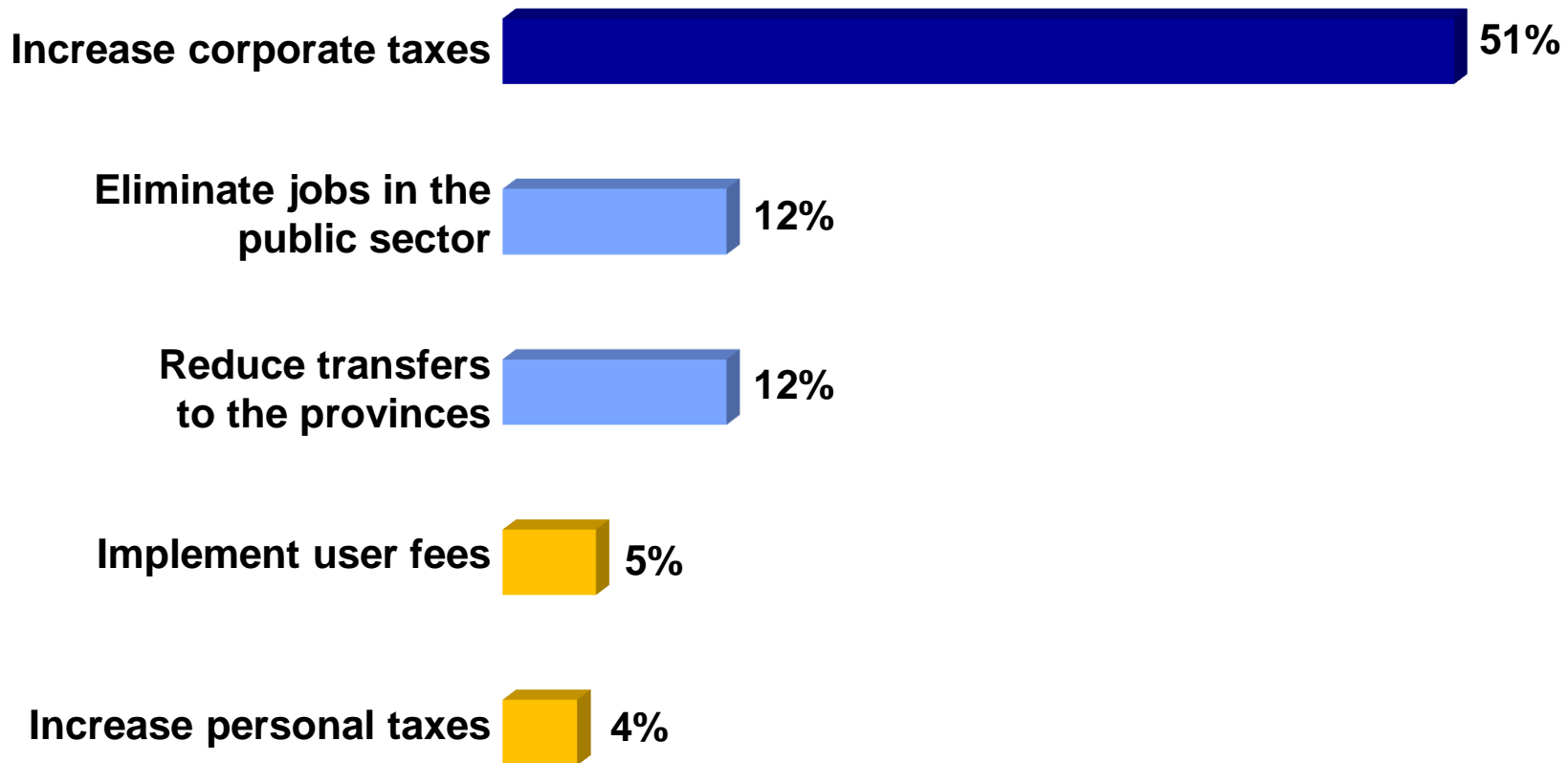
The Conservative government's federal budget seeks to reduce government spending and lower the government deficit by cutting back on pension plans and health care benefits: do you support or oppose this approach?

■ Support Conservatives' budget ■ Strongly oppose ■ Somewhat oppose



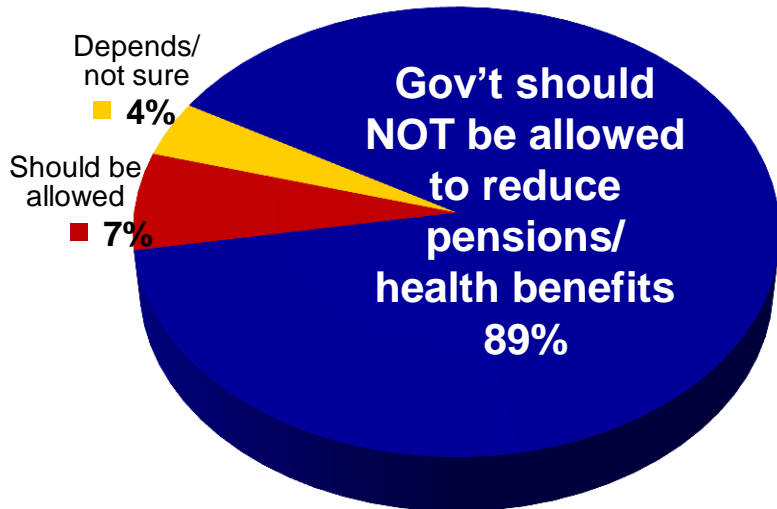
Members have a strong preference for increasing corporate taxes to reduce the federal deficit.

On which ONE of the following should the federal government focus most to reduce the federal deficit?



Members strongly oppose reducing pensions/ health benefits and prefer increasing personal taxes.

Should any level of government be allowed to reduce pension plans or health benefits?



To help reduce government spending, which approach would you prefer?

Increase personal taxes



Cut pensions and health care benefits



Some of both

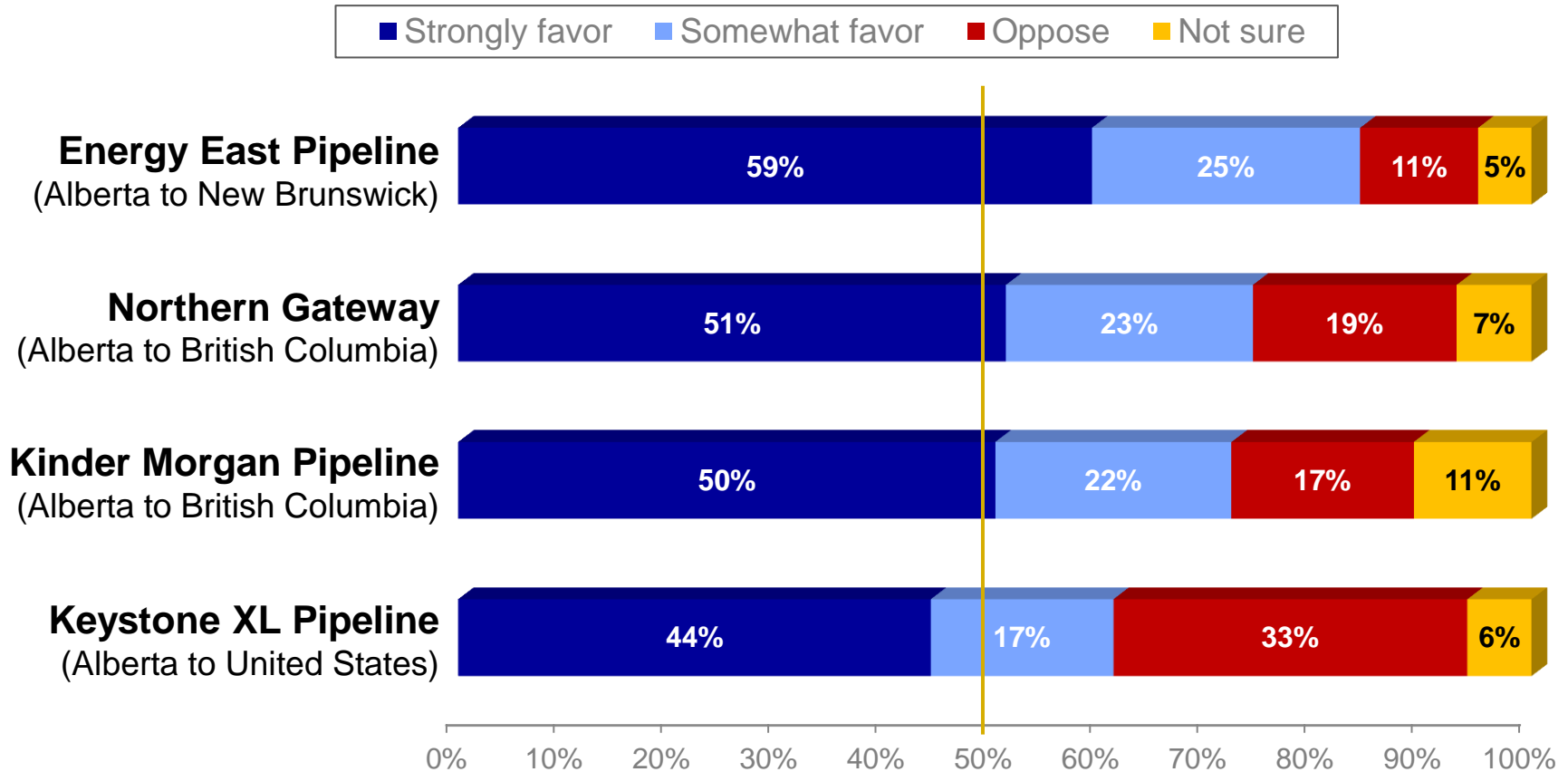


Not sure



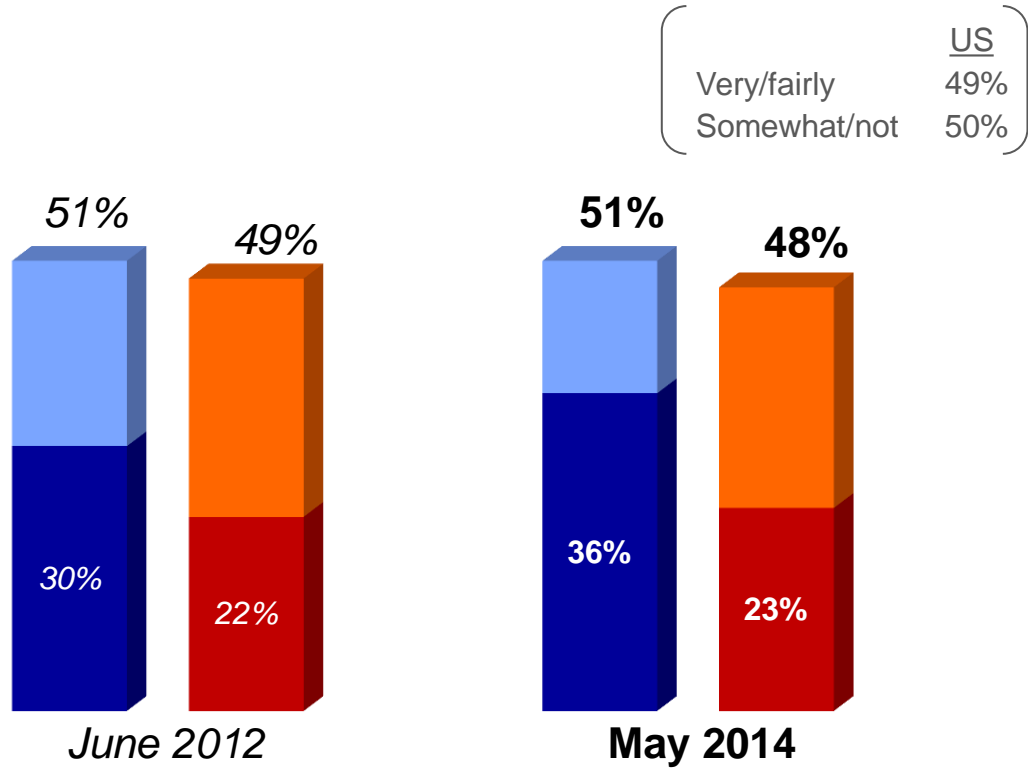
Members support building new pipelines in Canada.

There has been a lot of debate around building new pipelines in Canada to export oil and gas to global markets: do you favor or oppose development of each of these?



Half of members are interested in receiving election information from IUOE.

How interested would you be in receiving information from your union about politics and legislation that affect union members and the workplace?



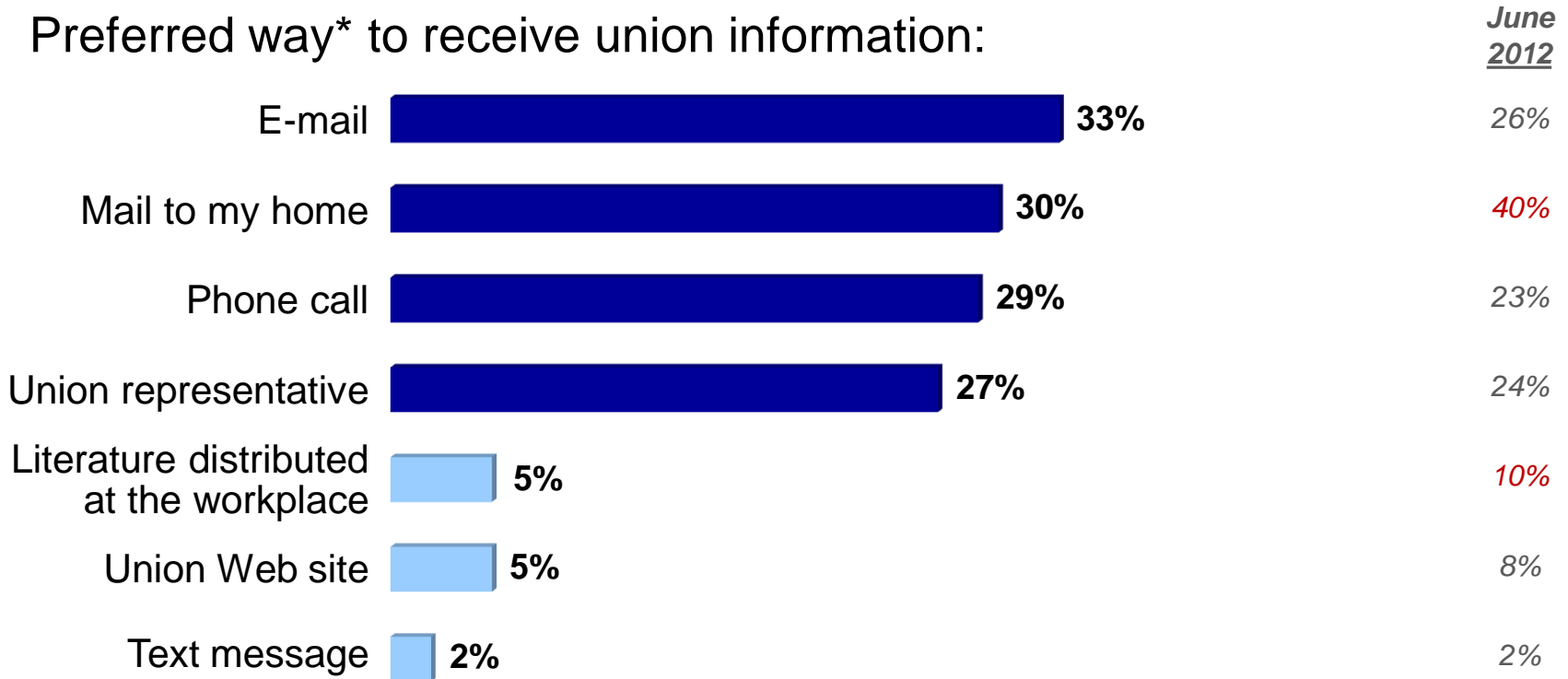
Very/fairly interested: 49%
Somewhat/not interested: 50%

	<u>Very/fairly interested</u>
H & P members	53%
Stationary engineers/ others	48%
Conservatives	46%
NDPs/Liberals/Greens	59%
Age 18 to 49	55%
Age 50/over	47%



Union Communications

- 55% say they usually read almost all or most of their union newspaper/journal.
- 74% have visited the IUOE Web site (*up from 64% in 2012*).
- Preferred way* to receive union information:



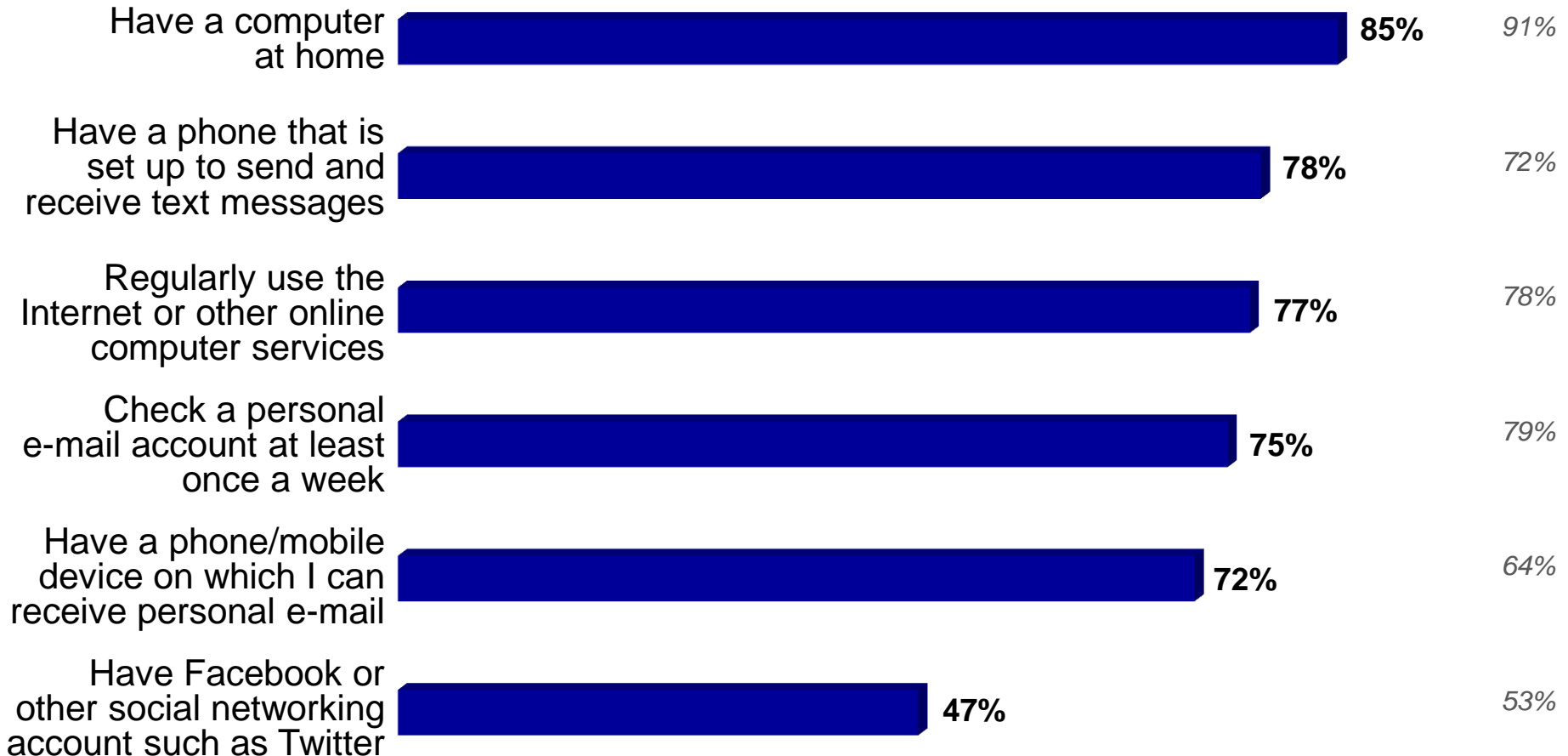
* in addition to in-person meetings



Members' Use of Communication Technology

Proportions saying each applies to them

June
2012



Members' Use of Communication Technology

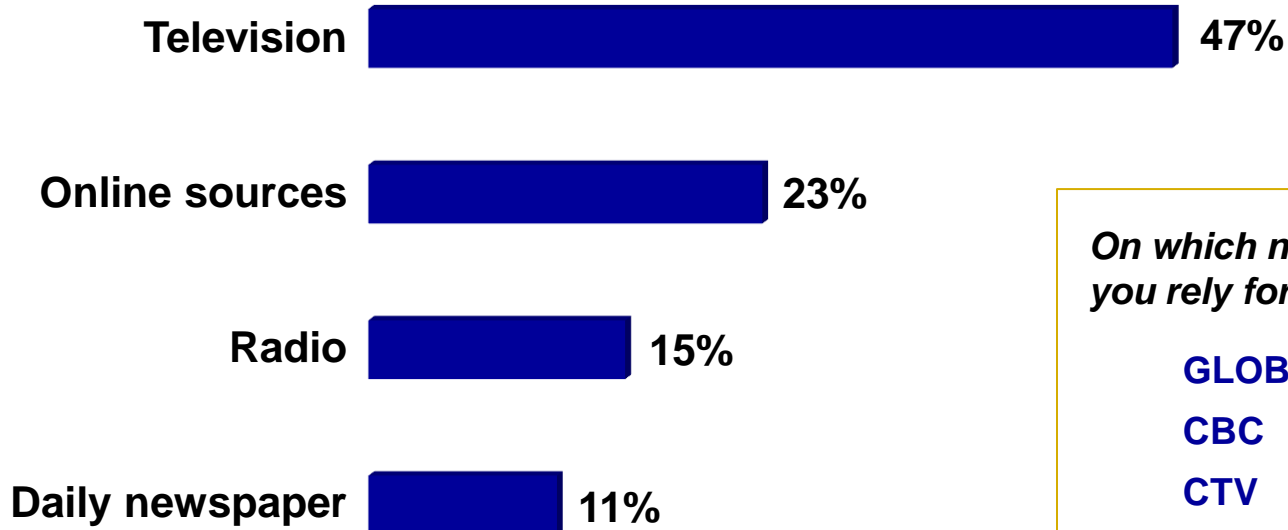
Proportions saying each applies to them

	Under age 50	Age 50/over
Have a computer at home	87%	82%
Have a phone that is set up to send and receive text messages	95%	62%
Regularly use the Internet or other online computer services	89%	66%
Check a personal e-mail account at least once a week	88%	62%
Have a phone or other mobile device that allows me to receive personal e-mail	86%	59%
Have a Facebook account or an account on another social networking Web site such as Twitter	60%	36%



News Sources

Where do you get most of your news about current events?



On which national news channels do you rely for news/current events?

GLOBAL	27%
CBC	23%
CTV	22%
CBC NEWS	6%
CTV NEWS	4%
SUN TV	2%
TVA	1%
SRC	1%

*On which of these online sources channels do you rely for news?**

News-oriented websites	61%
Social networking sites	25%
Website of specific union/ organization	11%

* Among the 23% who rely on online sources

